



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 11/15/05

AGENDA ITEM 2

WORK SESSION ITEM _____

TO: Mayor and City Council

FROM: Acting Director of Human Resources

SUBJECT: Resolution Adjusting the Employer Medical Contribution Rate for Employees and Certain Retirees of the Hayward Association of Management Employees

RECOMMENDATION:

It is recommended that the City Council adopt the attached resolution adjusting the employer medical contribution rate.

BACKGROUND:

The current Memorandum of Understanding with the Hayward Association of Management Employees includes provisions to increase the City's medical contribution rate for employees and retirees to \$261.62 per month for the period of January 1, 2006 to December 31, 2006, and to \$274.72 per month for the period of January 1, 2007 to December 31, 2007.

The Public Employees' Retirement System requires a separate resolution of authorization prior to implementing all changes to the retiree medical premium amounts. The attached Resolution allows the City and PERS to carry out this provision.

Prepared by:


Joanne Baldinelli, Employee Benefits Administrator

Recommended by:


Robert M. Macias, Acting Director of Human Resources

Approved by:

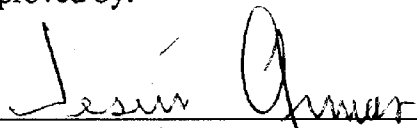

Jesús Armas, City Manager

Exhibit: Resolution

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

**RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION
FOR SUBJECT MEMBERS OF THE HAYWARD
ASSOCIATION OF MANAGEMENT EMPLOYEES (HAME)
COVERED UNDER THE PUBLIC EMPLOYEES' MEDICAL
AND HOSPITAL CARE ACT**

WHEREAS, Government Code section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required by section 22825 of the act; and

WHEREAS, the City of Hayward has negotiated with representatives of the Hayward Association of Management Employees (HAME) and agreed to an increase in the monthly employer contribution towards the cost of members', annuitants' and retirees enrollment in a health benefits plan.

NOW, THEREFORE BE IT RESOLVED that the employer's contribution for each HAME annuitant towards the cost of his or her enrollment, including the enrollment of family members, and retirees in a health benefits plan shall not exceed \$261.62. per month for the period of January 1, 2006 to December 31, 2006, and to 274.72 per month for the period of January 1, 2007 to December 31, 2007.

BE IT FURTHER RESOLVED that the employer contribution referred to hereinabove shall become effective on January 1, 2006.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2005

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:

MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward